

# Connecting the Dots through Career Learning, Active Engagement, and Building a Thriving Research Enterprise...

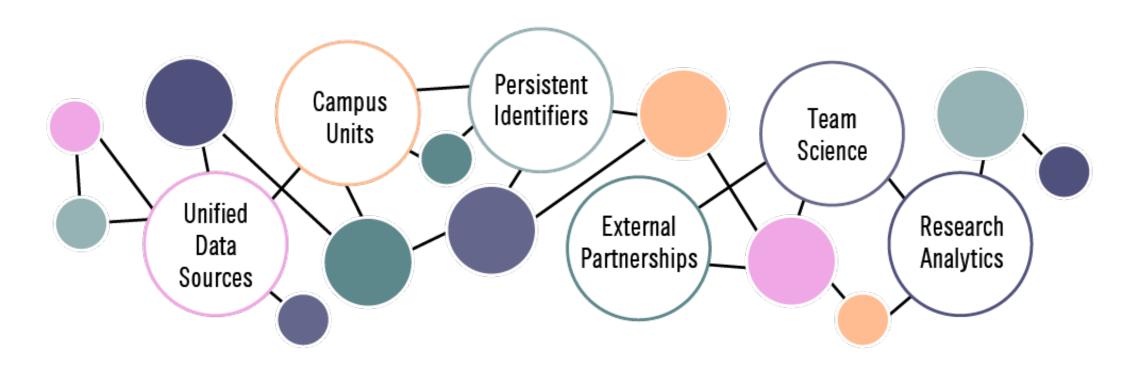
### A Journey Anyone Can Take!

#### **Keynote Speaker**

Baron G Wolf, Ph.D.
Assistant Vice President for Research & Chief of Staff Director of Research Analytics
University of Kentucky



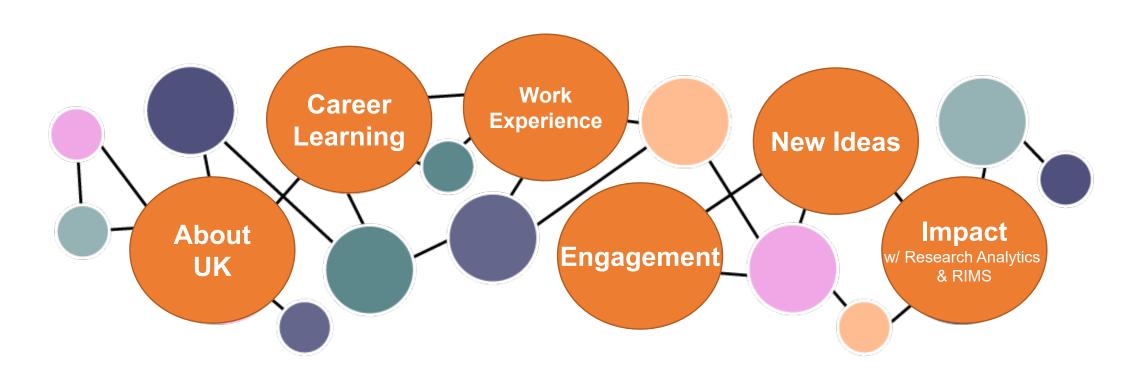
# Connecting the Dots



https://expertfindersystems.org/index.cfm



# Connecting the Dots





## **University of Kentucky**















## **University of Kentucky (UK)**

- Public, Land Grant Research Intensive (R1) Institution
- More than 32,000 students
- 17 Colleges on a <u>single</u> <u>campus!</u>

The University for Kentucky



Healthy Kentucky Research Building <a href="https://www.research.uky.edu/healthy-kentucky-research-building">https://www.research.uky.edu/healthy-kentucky-research-building</a>





### Research at UK

- National Cancer Institute-funded Cancer Center
- National Institute on Aging-funded Alzheimer's Disease Research Center
- NIH Clinical & Translational Science Award
- NIH HEALing Communities Study -\$87 M in Substance Use Disorder research
- Arts, Humanities & Social Behavioral Research





## Research Analytics

1.810

RESEARCH DATA AT A GLANCE

SPONSORED PROJECT GRANT AND CONTRACT AWARDS

UPDATED ANNUALLY (JULY)

FY 2012-2022

TOTAL AWARDS (5), 5-YEAR TREND
FY CHANGE (%)

\$417.1M
+25.0%

\$429.2M
+9.0%

\$468.0M
+9.0%

\$452.9M

\$333.8M

S20.0M

\$452.9M

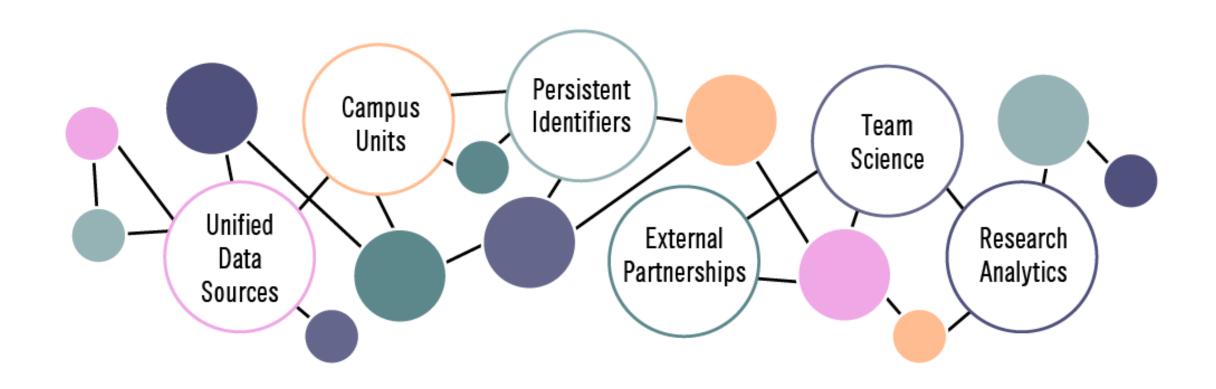


Powered by Pure from Elsevier

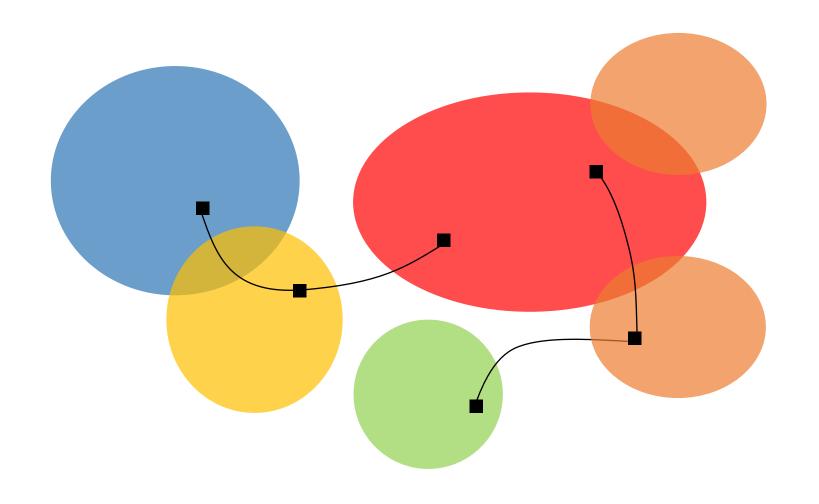
- Office of the Vice President for Research
- Four FTE:
  - Director
  - Decision Support Analyst (2)
  - Strategic Initiatives Project Manager
- Research Information Services
- Partnerships across campus datastakeholders





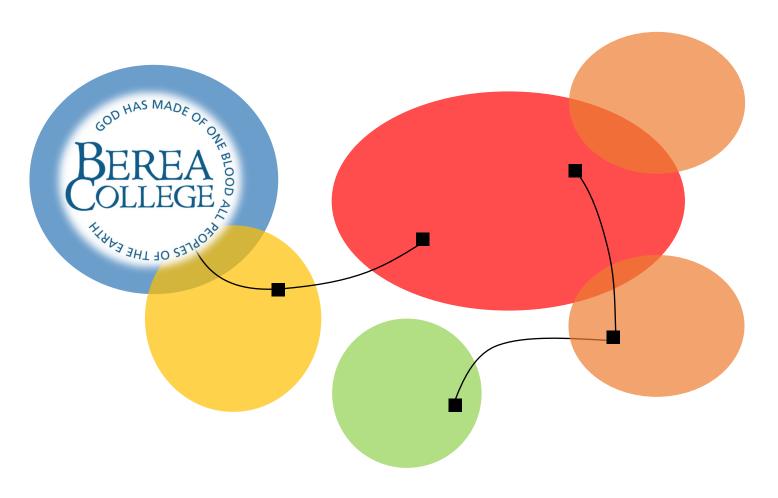




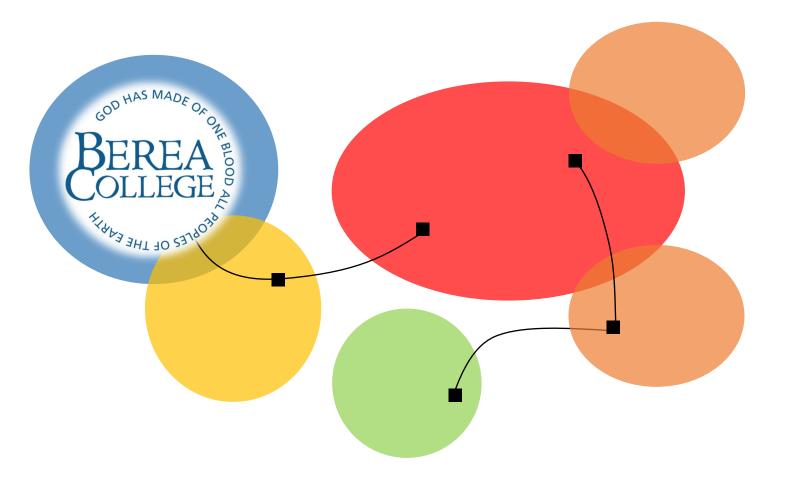




## **My Journey & Connections**







- Founded in 1855 by Abolitionist
- 45-minutes south of Lexington, KY
- Inclusive Mission
- No Tuition Promise results in a full \$177,200 scholarship for every student
- Serving Appalachia
- Work to Learn



## Berea College Work to Learn



All students work a minimum of 10 hours per week at a campus job

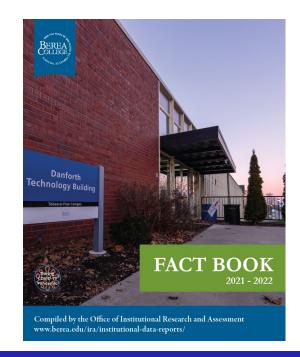
- 1 of 10 federally recognized Work College
- Work supports the operations of the college and provides <u>experience</u>
- Students earn income
- More than 1,500 campus jobs
- Provides practical application and professional mentorship

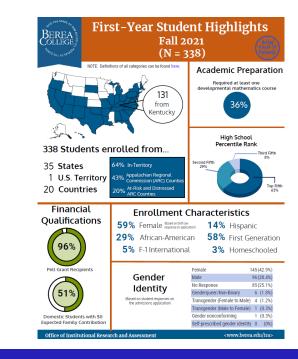
**60% of enrolled students donate** a portion of their campus income back to the college to support operations—thus creating leaders who are also philanthropists

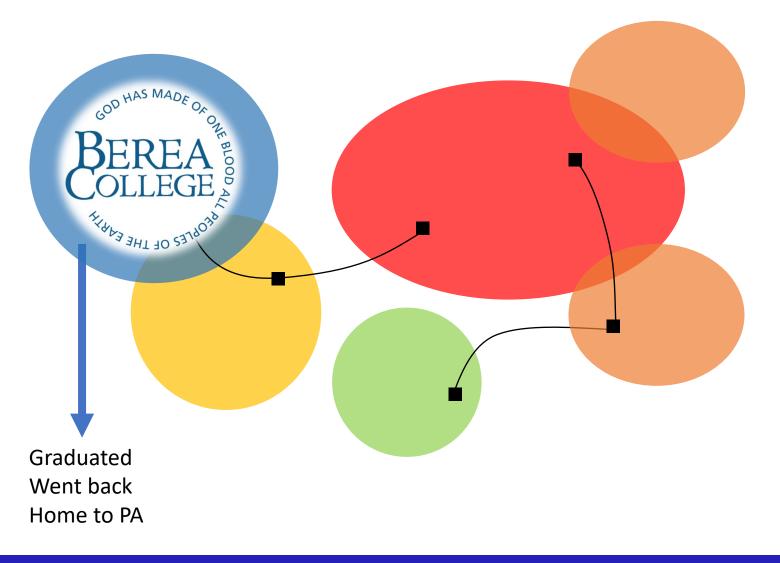


## Berea College Work to Learn

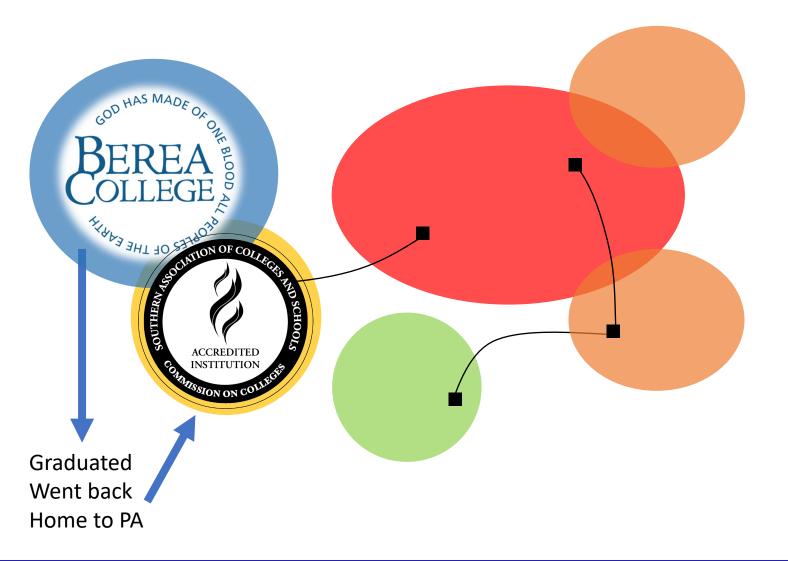
- Studying Agriculture and Natural Resources
- Labor Position: Office of Institutional Research & Assessment
  - Data Analysis
  - Research Projects
  - Student Surveys
  - Course Evaluations
  - Fact Books
  - Statistical Software



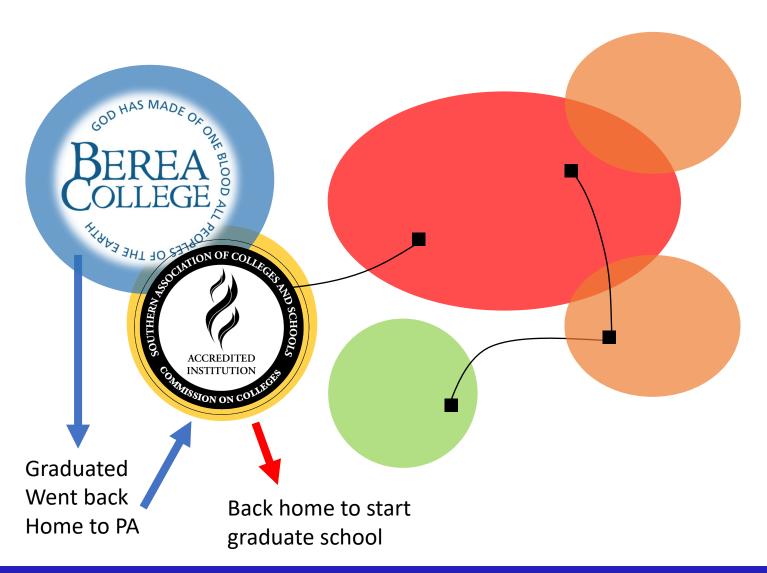




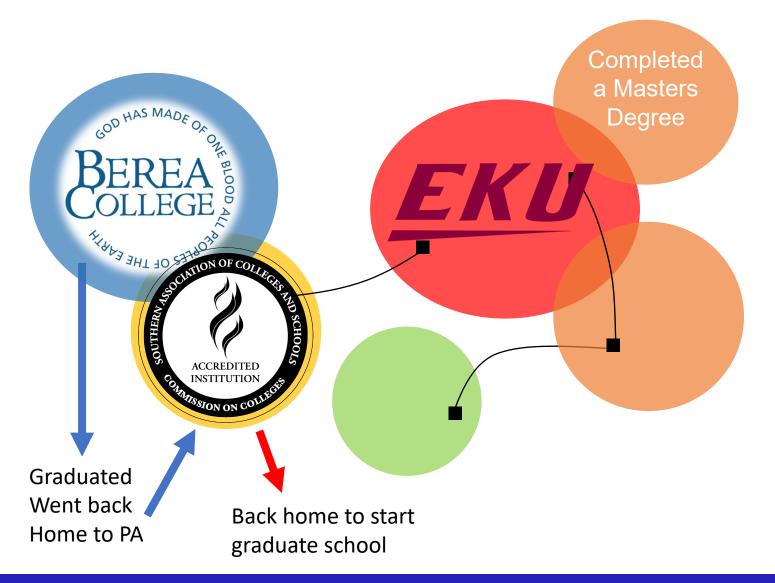
- Graduated and returned home to northwestern Pennsylvania
- Did NOT know what was next—could I afford graduate school or where would I start a career?



- Graduated and returned home to northwestern Pennsylvania
- Did NOT know what was next—could I afford graduate school or where would I start a career
- 6-months later Berea College Called!!!
  - Returned to Berea College as a full-time temporary employee for six months
  - Assisted with the college's 10-year SACSCOC accreditation process
  - Gained additional real-world experience in an environment in which I was familiar



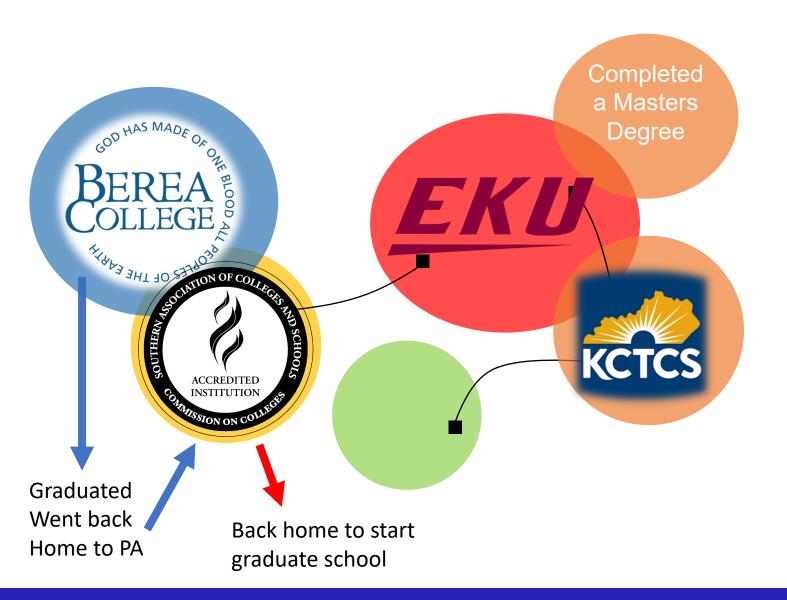






- Office of Institutional Research and Effectiveness
- Data Analyst Position
- 3-Year tenure
- Building professional network and experience
- Served professional community through state-wide conference planning, presenting at national conferences, and serving on special projects
- Completed a Masters in Public Administration

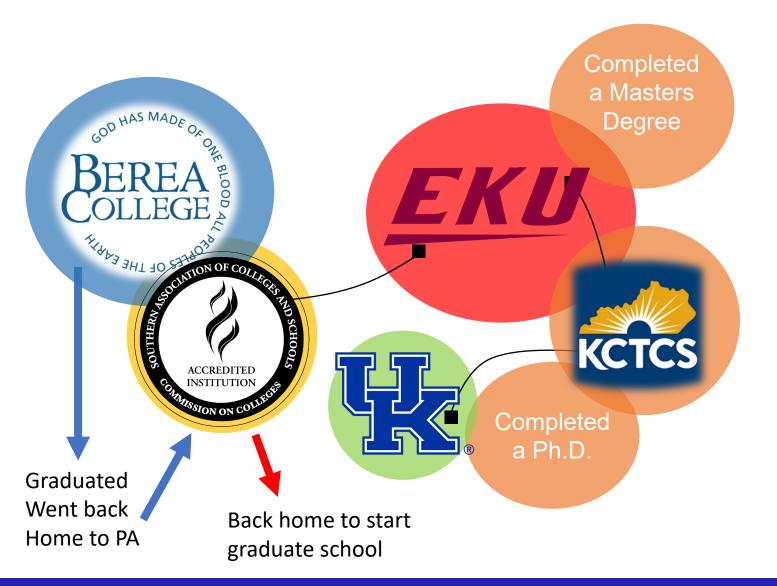






- Office of Research and Policy Analysis
- Research Coordinator
- Supporting needs of 16-Community and Technical Colleges
- 7-Year tenure
- Continued to develop technical skills, leadership, and building a professional network







- Office of the Vice President for Research
- New Position: Decision Support Analyst
- New Vice President focused on datainformed decision making
- Translation of past student/financial data analytics and analysis from Institutional Research & Effectiveness into the research enterprise









## **Research Analytics**

**TRANSFORMING TOMORROW** by Utilizing Data to Drive Decisions

- Decision Support for Senior Leadership
- Deploy same solutions across campus to all leadership
- Integrated data sourcing
  - Internal sponsored projects data
  - Internal university data sources (HR, finance, student, etc.)
  - External data sources
- Research Analytics <u>relatively new to the research enterprise</u>
- Building and making connections through professional organizations

https://www.research.uky.edu/research-analytics



## **Research Analytics**

TRANSFORMING TOMORROW by Utilizing Data to Drive Decisions



Building trusted & transparent data infrastructure



Creating value-driven approaches promotes accessibility

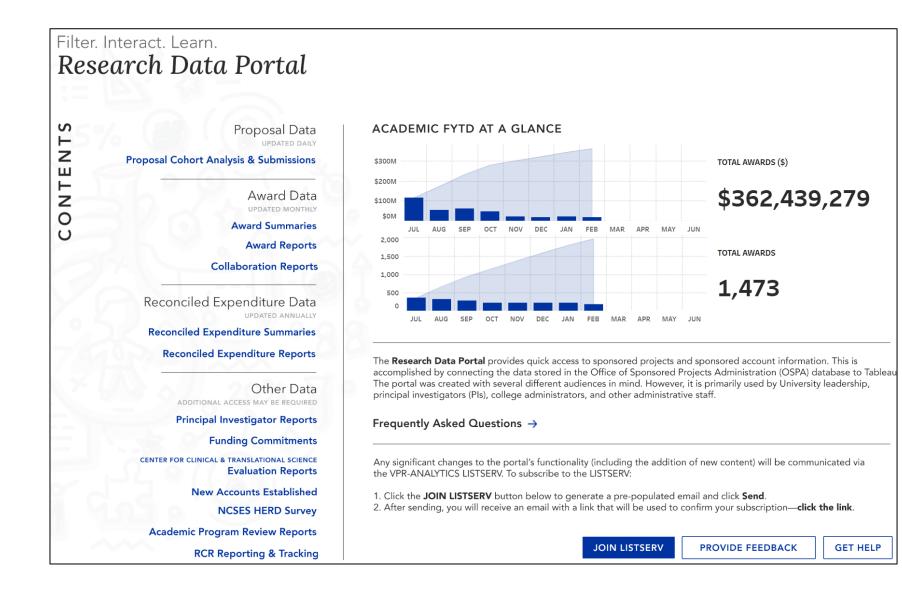


Putting data in the hands of who need the information



Advocating for tools and resources to support campus community

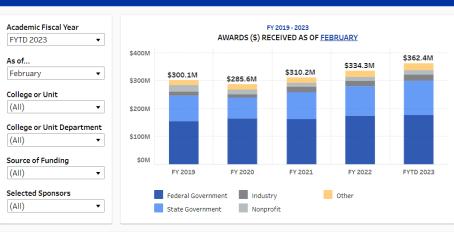
 Data Portal powered by Tableau

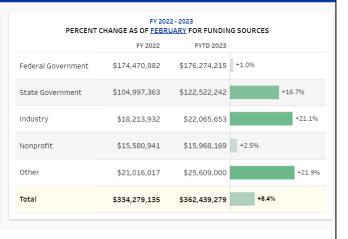




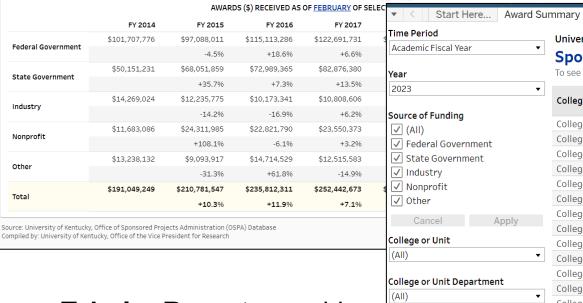
#### **Award Comparison as of Month**

Sponsored Project Grants and Contracts





**Dashboards** provide a high-level overview of trends and comparison



Limit to COVID-19 Awards

No

) Yes

University of Kentucky

Award Details

#### Sponsored Project Grants & Contracts Award Summary, Academic Fiscal Year 2023

To see the department names, hover over the College or Unit column header and click the expand icon [+].

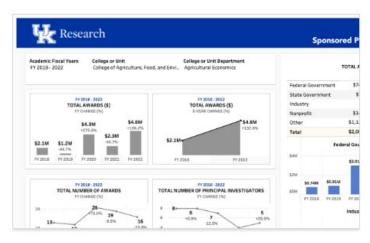
College or Unit	Number of Awards	Number of Sponsors	Number of PIs	Total Awards (\$)	% of Total (\$)
College of Agriculture, Food, and Environment	170	79	94	\$32,352,273	8.93%
College of Arts and Sciences	107	57	75	\$17,426,779	4.81%
College of Business and Economics	5	5	4	\$326,399	0.09%
College of Communication and Information	4	3	3	\$274,665	0.08%
College of Dentistry	7	7	6	\$1,445,721	0.40%
College of Design	3	3	2	\$54,905	0.02%
College of Education	33	21	23	\$7,650,184	2.11%
College of Engineering	124	56	65	\$31,292,734	8.63%
College of Fine Arts	2	2	2	\$123,639	0.03%
College of Health Sciences	29	21	18	\$7,838,993	2.16%
College of Medicine	718	289	299	\$153,260,349	42.29%
College of Nursing	22	14	12	\$5,172,599	1.43%
College of Pharmacy	25	21	18	\$7,811,721	2.16%
College of Public Health	51	33	32	\$21,469,191	5.92%
College of Social Work	26	9	6	\$13,491,235	3.72%
The Graduate School	11	8	7	\$1,214,638	0.34%
Libraries	2	2	2	\$23,673	0.01%
Research	124	58	55	\$57,913,799	15.98%
Other Units	10	8	8	\$3,295,782	0.91%
University Total	1,473	536	716	\$362,439,279	100.00%

Awards by Division Awards by Sponsor Investigator Summary Investigator Details Active Project Summary

**Tabular Reports** provide information people need at a more detailed level

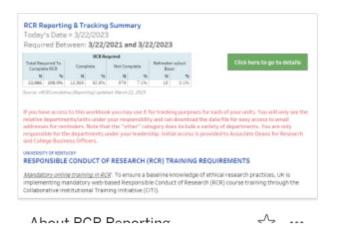
Source: University of Kentucky, Office of Sponsored Projects Administration (OSPA) Database

- Data Portal powered by Tableau
- Ad-Hoc Reporting powered by Tableau











Collaboration Summary





RCR College Summary

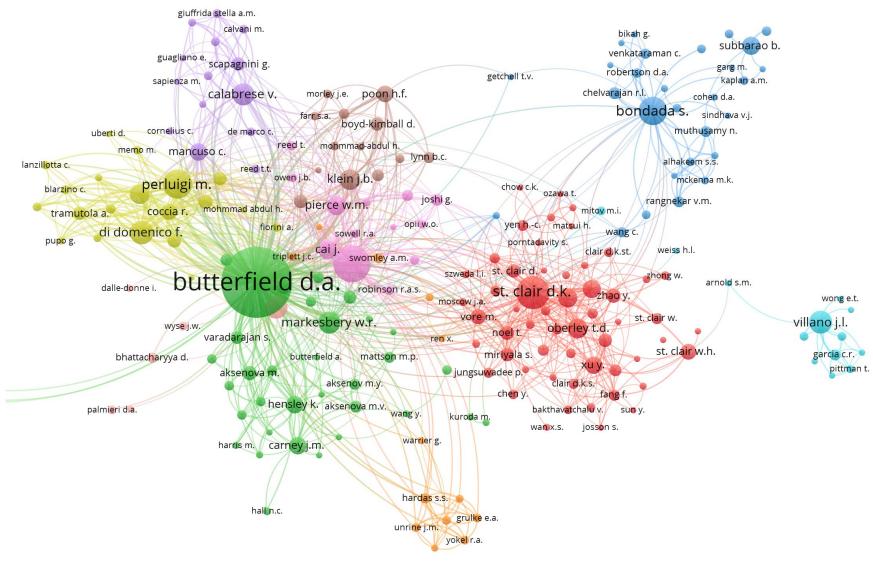




RCR Individual Detail



- Data Portal powered by Tableau
- Ad-Hoc Reporting powered by Tableau
- Network Analysis
   & Bibliometrics
   support strategic
   decisions



Co-Authorship Analysis using VosViewer



- Data Portal powered by Tableau
- Ad-Hoc Reporting powered by Tableau
- Network Analysis & Bibliometrics support strategic decisions
- Program Review supporting research initiatives



#### **Research Priorities Initiative**

TRANSFORMING TOMORROW By Focusing on Kentucky's Challenges



#

ResearchPriorities 🗸

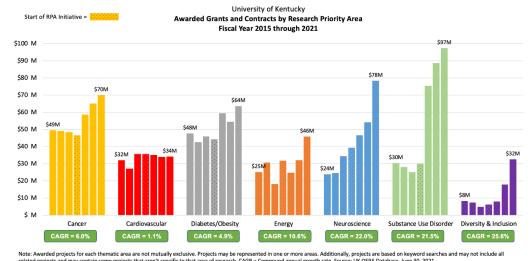
Why These Priorities?

Strategic Plan

Annual Report

Vice President for Resea

Contact Us



d projects and may contain some projects that aren't specific to that area of research. CAGR = Compound annual growth rate. Source: UK OSPA Database, June 30, 2021

#### **RESEARCH AWARDS IN PRIORITY AREAS**



#### **Support UK Researchers**

Give to the Healthy Kentucky Research
Building



Using data to develop strategic initiatives that lead to institutional growth

https://www.research.uky.edu/research-priorities-initiative



## Research Information Management System – Newest Initiative

- System to capture consistent and up-to-date research output data and information
- System to create consistent researcher profiles
- Tool for discovery both internal and external
- NOT an assessment or evaluation tool
- Capture new data elements not currently available
- Inclusive of all types of research, scholarship and discovery

https://scholars.uky.edu/



## Paced Implementation to Ensure Success & Buy-In

- Research Analytics Team
- Research Information Services (programmers)
- Key Leadership
  - President, Provost, Vice President for Research
  - Associate Deans for Research
  - Department Chairs & Departmental Administrators
- College by College Roll-out
  - Dedicated meetings w/ Loudest Opponents
  - Results in longer time to go-live, but ensures campus buy-in and support



## Kentucky is more than...

- Basketball
- Bourbon
- Kentucky Derby
- Biomedical research
- Agriculture research



Research Information Management Systems helps UK communicate this through our public online portal and profiles!



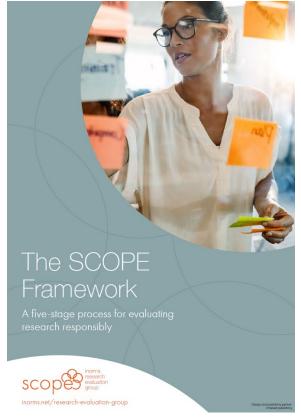


https://inorms.net/research-evaluation-group/



**START WITH** 

https://inorms.net/scopeframework-for-researchevaluation/





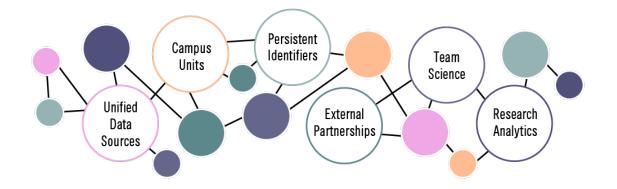
an inorms initiative

https://inorms.net/more-than-our-rank/

## Research in Action Research Analytics Funded Research

- National Council of University Research Administrators (NCURA)
- National Science Foundation Funded Research Project
   Research Analytics Using the Higher Education Research and
   Development Survey (HERD) to Impact Institutional Strategy
- 2023 NCURA Global Research Fellowship
- Pending conference proposals w/ NSF and the Institute of Museum and Library Services

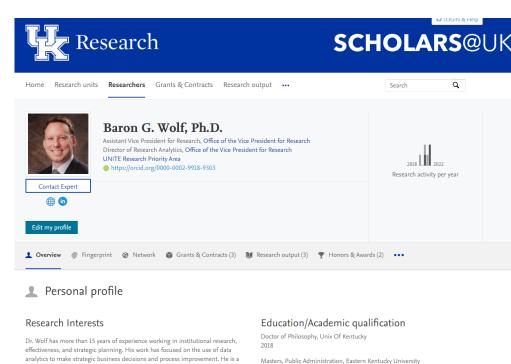




## Thank you!

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https://scholars.uky.edu/en/persons/baron-g-wolf



Dr. Wolf has more than 15 years of experience working in institutional research, effectiveness, and strategic planning. His work has focused on the use of data analytics to make strategic business decisions and process improvement. He is a member of the International Network of Research Management Societies (INORMS) Research Evaluation Working Group. An international group of practioners working towards fair research assessment practices.

His personal research interests include equality issues related to gender and sexual minority populations, the use of data analytics and business intelligence in decision-making, and impact of social network analysis.

#### Courses Taught

AN/MKT 306: Business Intelligence and Data Visualization Gatton College of Buinsess and Economics, University of Kentucky

ISC 497 Special Topics: Data Analytics and Storytelling with Data Integrated Strategic Communications, College of Communication and Information, University of Kentucky

Expertise related to UN Sustainable Development

Masters, Public Administration, Eastern Kentucky Universit

Bachelor of Science, Berea College

#### External positions

Symposium Chair, Annual Meeting, Society of Research Administrators International

Responsible Evaluation Group, Member, International Network of Research Management Societies

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Data Integrity Committee Chair, Society of Research Administrators International 2019  $\rightarrow \dots$ 

Advisory Board, National Higher Education Benchmarking Institute 2018  $\rightarrow$  2021

